



REPUBLIC OF NAMIBIA

MINISTRY OF INFORMATION AND COMMUNICATION TECHNOLOGY

Private Bag 13344
WINDHOEK
NAMIBIA

Tel: (+ 264 - 61) 283 9111
Fax: (+ 264 - 61) 309673

VACANCY NOTICE

APPOINTMENT OF BOARD OF DIRECTORS FOR THE COMMUNICATIONS REGULATORY AUTHORITY OF NAMIBIA (CRAN)

The Communications Regulatory Authority of Namibia (CRAN) an independent regulator established in terms of the Communications Act (No. 8 of 2009) Section 4 to regulate, supervise and promote the provision of telecommunications services and networks, broadcasting, postal services and the use and allocation of radio spectrum in Namibia.

CRAN is seeking to appoint non-executive members for its Board of Directors effective 01 March 2019 to 28 February 2022. The Ministry of Information and Communication Technology hereby invites suitably qualified, experienced and committed Namibians who have the capacity and skills required to apply for the following positions on the CRAN Board of Directors:

- a. **Director x 1 – Information and Communication Technology (ICT)** (electronic communications, computer science, cyber security or other related fields)
- b. **Director x 1 – Legal and Policy** (specialisation in ICT law or policy and regulation, commercial law, administrative law or with regulatory background in other fields/industries.)
- c. **Director x 1 – Radio services** (specialisation in electronic engineering, controlling, planning, administering and managing the use of radio frequency spectrum)
- d. **Director x 1 – Business Practice and Finance** (Chartered Accountant and or Finance will be an added advantage)
- e. **Director x 1 – Economics** (Competition policy and ICT sector research related matters)

EDUCATION

A Master's degree in Engineering, Electronics or Telecommunications, ICT Policy and Regulation, Law or Economics

EXPERIENCE

- Must have at least 5 - 10 years of experience at an Executive or Senior Management level in the field for which the application is submitted;
- Detailed knowledge of the ICT industry will be an added advantage;
- 5 years experience in regulatory and policy will be an added advantage;
- Experience as a Board Member (Commercial, Public or Private Entity);
- 5 years Strategic management skills;
- Regulatory experience (technical, economic, legal) in the ICT sector will be an added advantage; and
- Namibian citizenship.

SKILLS AND COMPETENCIES

- Excellent interpersonal and communication (verbal and written) skills;
- Strategic organizational planning and presentation skills;
- Good decision-making and problem solving skills;
- Strong negotiation skills;
- Ability to manage strategic projects;
- Strategic and technical management ability to drive and manage change and team unison;
- Diplomatic skills;
- Self-driven, motivated and able to manage high levels of stress;
- Must be able to work in a diverse cultural and political environment;
- Must be an emotionally intelligent and mature individual with sound judgement ability;
- Maintain and adhere to high ethical standards, corporate governance and risk management principles;
- Integrity, independence and free of conflict of interest;
- Willingness and commitment to devote the required amount of time to carrying out the duties and responsibilities of Board membership including time to gain knowledge of the industry, to prepare for board meetings and to participate in Committee meetings;
- Critical analysis and judgement;
- Maturity and discipline to know and maintain the fine line between governance and managerial oversight;
- Must be acquainted with relevant ICT and related sector legislations and regulations;
- Financial Literacy; and
- Advisory skills.

EXCLUSIONS

Persons disqualified to hold position of Board membership in terms of section 10 of the Communications Act (No. 8 of 2009) are discouraged from applying. Only persons, not serving on more than Two (2) Boards, of State Owned Enterprises in Namibia, will be considered for appointment. Applicants with criminal record/s will not be considered.

REMUNERATION

The successful candidates will be remunerated in accordance with the Public Enterprises Governance Act (No. 2 of 2006) as amended by Act 8 of 2015 and as approved by the relevant authority.

APPLICATION PROCEDURES

Persons meeting the requirements are encouraged to apply by submitting the following:

- a. Application letter motivating suitability for the position which clearly indicates the category of membership applied for,
- b. A detailed Curriculum Vitae and any supplementary information, to demonstrate their track record.
- c. Certified copies of the qualifications.
- d. Applicants with foreign qualifications must attach proof of evaluation of such qualifications from the Namibian Qualification Authority (NQA).

Shortlisted candidates will be vetted and undergo a comprehensive recruitment process.

Applications **MUST** be **HAND DELIVERED** or **ELECTRONICALLY** submitted as follows:

The Office of the Minister of Information and Communication Technology, Robert Mugabe Avenue, Government Office Building, 2nd Floor, Office number 207/211 or emailed to Boardrecruitment@mict.gov.na.

No documents will be returned and only shortlisted candidates will be contacted for interviews. Only successful Candidates will be notified.

Women and people with disabilities meeting the requirements are encouraged to apply.

CLOSING DATE: 26 February 2019 at 17:00


Stanley M. Simofaa, MP
MINISTER